

Safety climate tool report

Algood Org

18 February 2026

Filter: All Respondents



Executive summary

This summary report contains results for the Safety Climate Survey carried out by Algood Org during August 2025.

This study investigated safety culture across Algood Org. 500 people were invited to complete the survey and responses were obtained from 587 (All Respondents). See Appendix A for a summary of their details.

This report provides an understanding of safety culture by summarising the views and experiences of your employees. This will enable Algood Org to focus on what really matters and make targeted improvements.

Overview of the HSE Safety Climate Tool

The Safety Climate Tool (SCT) is a survey-based tool developed by the Health and Safety Executive (HSE) to assess an element of an organisation's safety culture. It measures an employee's attitudes and perceptions of workplace health and safety across eight key factors, helping organisations identify strengths and areas for improvement.

1: Organisational commitment



This factor evaluates how committed senior leadership and management are to safety. A strong safety culture is characterised by visible leadership support, clear safety objectives, and a demonstrated commitment to maintaining high health and safety standards. When employees perceive that safety is a priority at all levels, they are more likely to engage in safe behaviours.

2: Health and safety oriented behaviours



This measures how well employees integrate health and safety into their daily work practices. It includes adherence to safety procedures, the use of personal protective equipment (PPE), and proactive hazard identification. A positive score suggests that health and safety behaviours are ingrained in workplace culture.

3: Health and safety trust



Trust is a crucial element in safety culture, and this factor assesses the confidence workers have in management to prioritise their health and safety. It includes perceptions of whether concerns are taken seriously, if there is transparency in reporting incidents, and whether workers believe management acts on health and safety issues effectively.

4: Usability of procedures



This assesses whether health and safety procedures are practical, clear, and easy to follow. If workers find procedures too complex or burdensome, they may be ignored or circumvented, leading to increased risk. Well-designed procedures should be straightforward, regularly updated, and accessible to all.

5: Engagement in health and safety



This factor looks at how actively workers participate in health and safety initiatives. High engagement levels indicate that employees feel responsible for their own and others' safety, contributing to a strong safety culture. Engagement can be enhanced through training, communication, and involvement in decision-making.

6: Peer group attitude to health and safety



Workplace culture is strongly influenced by peer behaviour. This factor evaluates whether colleagues support and encourage health and safety practices or if there is a tendency to overlook safety in favour of other factors, such as productivity. A positive peer group attitude promotes an environment where health and safety is a shared responsibility.

7: Resources for health and safety



Adequate resources are essential for maintaining a healthy and safe work environment. This includes access to safety equipment, training, staffing levels, and time allocated for health and safety tasks. If workers perceive that resources are lacking, they may feel that safety is not a priority, which can lead to unsafe practices.

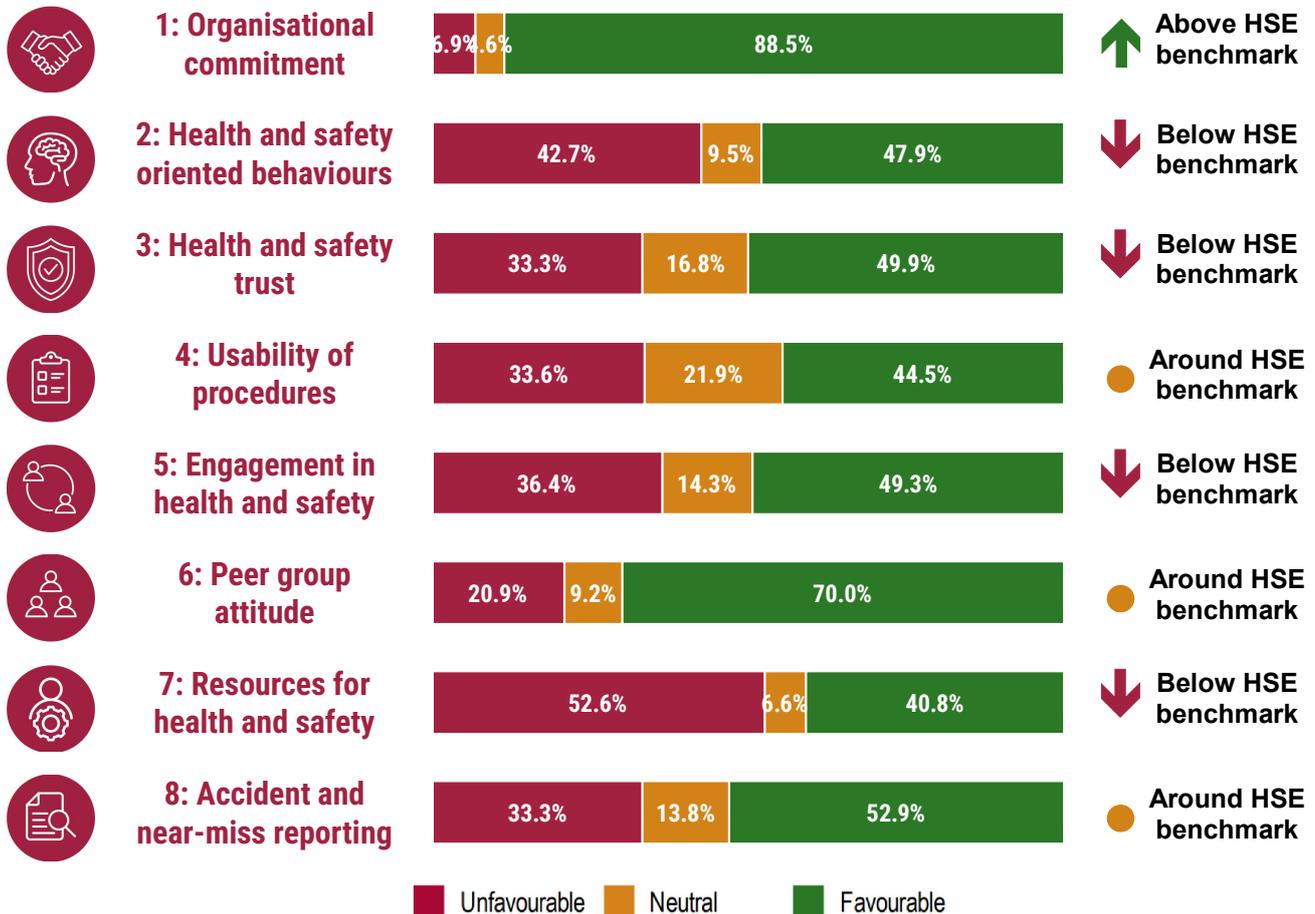
8: Accident and near-miss reporting



This factor measures the effectiveness of an organisation's incident reporting culture. A strong reporting culture ensures that accidents and near misses are documented, analysed, and used to improve health and safety performance. All employees should feel confident that reporting issues will lead to positive action being taken.

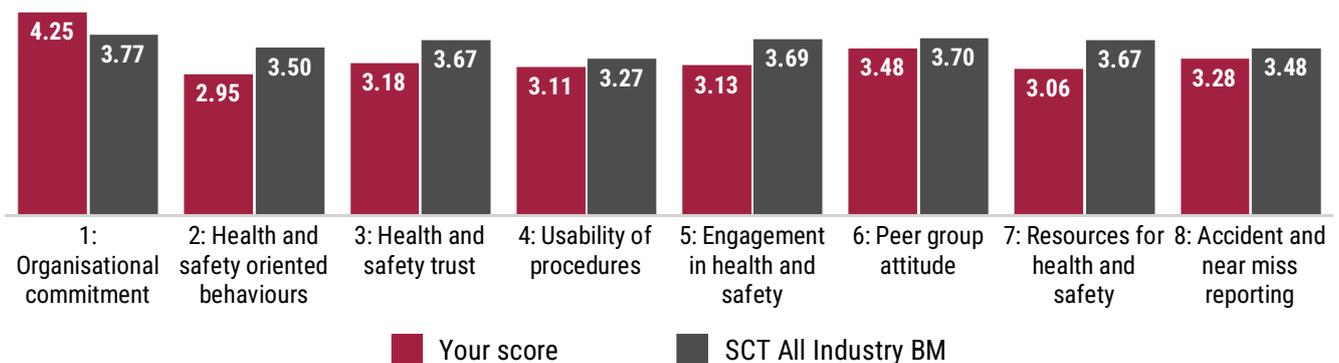
Summary of overall responses by factor

This chart shows the overall scores for each of the eight factors in the SCT for Algood Org (All Respondents). The scoring system indicates where responses were favourable (green), neutral (amber) or unfavourable (red). Negatively worded questions have their scores reversed, so that all questions are scored consistently, with favourable scores indicating a positive safety culture. This chart also compares your organisation's mean score with the HSE all industry benchmark for each factor, and indicates if you score is above, around, or below the benchmark data.



Summary of mean scores vs. HSE all industry benchmark

This chart shows your organisation's mean score against the HSE all industry benchmark for each factor of the SCT, on a scale of 1 to 5. For all factors, 1 is the most negative score, while 5 is the most positive score.



Factors with the most favourable responses were:

-  2: Health and safety oriented behaviours - People who work here often take unnecessary risks when they are at work (99.8% disagree/strongly disagree)
-  1: Organisational commitment - Productivity is usually seen as more important than health and safety (97.6% disagree/strongly disagree)
-  1: Organisational commitment - Supervisors rarely check that people here are working safely (95.6% disagree/strongly disagree)

Factors with the most unfavourable responses were:

-  7: Resources for health and safety - I can get more people to do a job if I need them for safety reasons (94.2% disagree/strongly disagree)
-  2: Health and safety oriented behaviours - Some of the workforce pay little attention to health and safety (81.6% agree/strongly agree)
-  7: Resources for health and safety - The health and safety equipment (e.g. PPE) works well (80.4% disagree/strongly disagree)

High proportions of neutral responses also provide useful information for the organisation and it is recommended these are explored further:

-  3: Health and safety trust - Internal accident investigations are mainly used to identify who is to blame (40.9% neutral)
-  4: Usability of procedures - There are too many health and safety procedures given the real risks of my job (45.6% neutral)

For advice on what to do with your findings, see the 'Next Steps' section at the end of this report.

Benchmarking

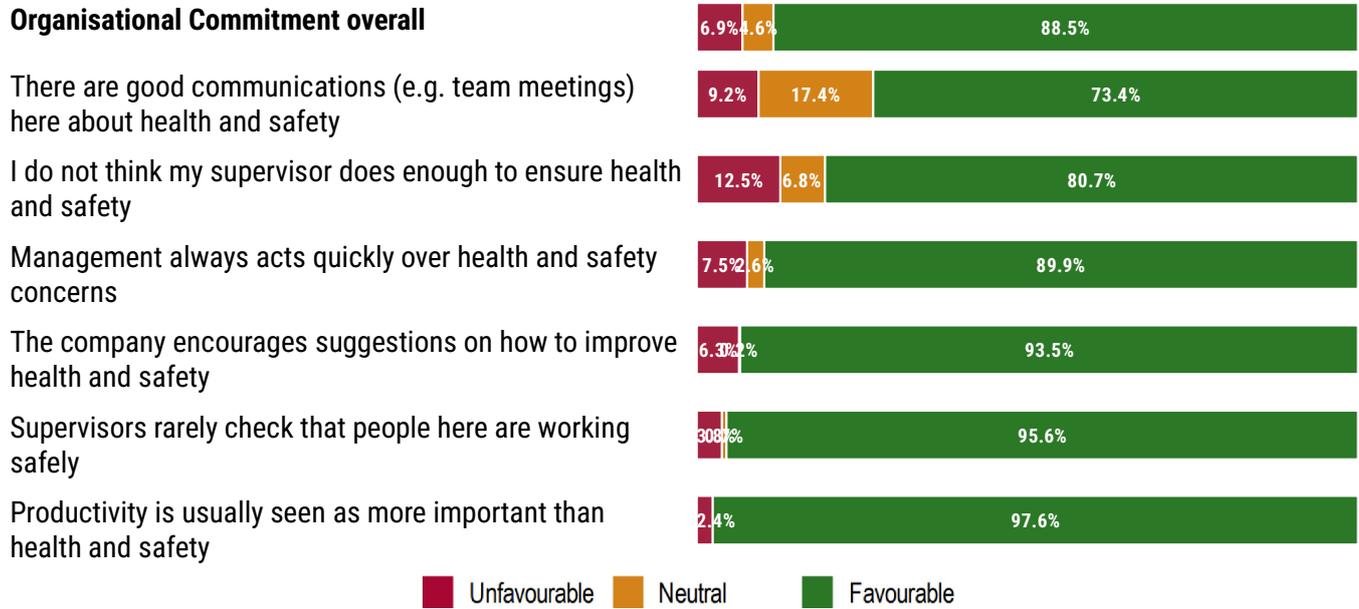
On the following 'factor' pages your mean SCT scores are presented with the SCT All Industry Benchmark data. This helps you to understand your organisation's performance compared to the results of other users of the SCT.

The SCT All Industry Benchmark dataset comprises data on all eight SCT Factors, gathered by 798 organisations (420k respondents). These organisations operate across a range of sectors, including manufacturing, construction, food and beverages, oil and gas and more. The data was gathered between 2013 and 2024.

1: Organisational Commitment



The Organisational commitment factor is comprised of a number of statements. The findings for Algood Org (All Respondents) are presented below.



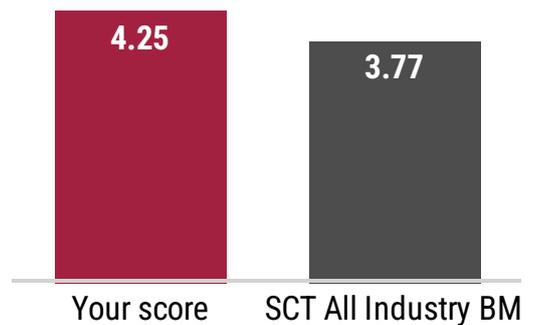
Your most favourable and unfavourable aspects

- ↑ Productivity is usually seen as more important than health and safety (97.6% disagree/strongly disagree)
- ↓ I do not think my supervisor does enough to ensure health and safety (12.5% agree/strongly agree)

Your performance in context

The following analyses show your SCT score for this factor, compared with HSE’s benchmarking data.

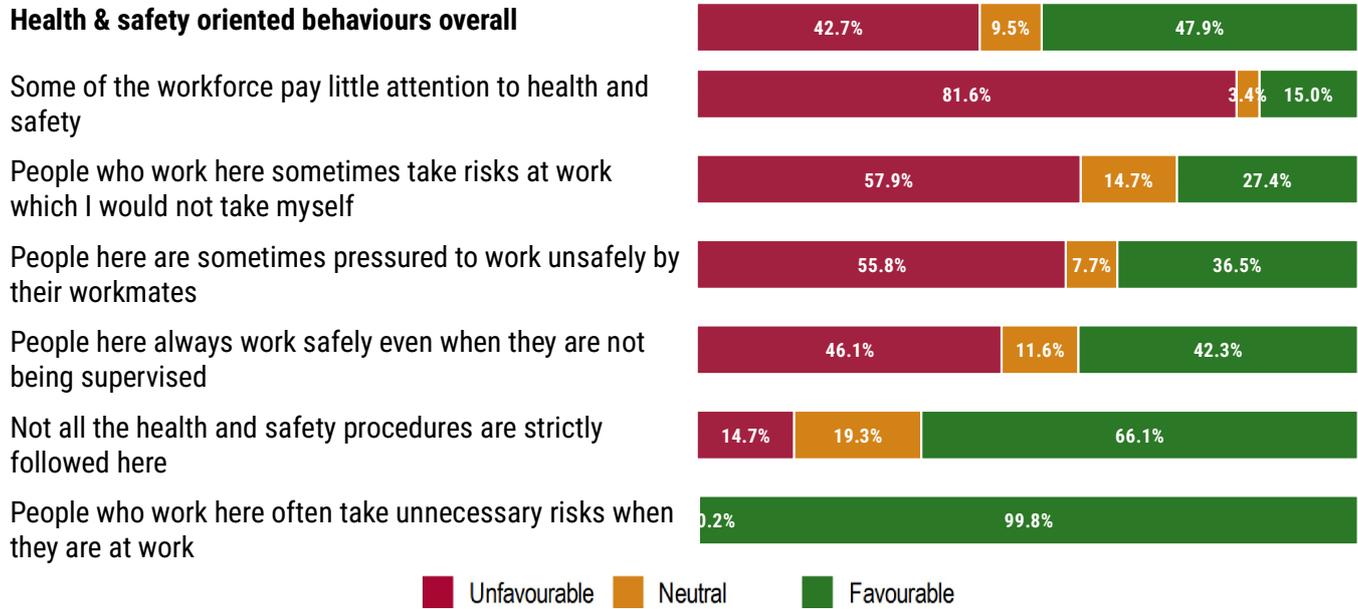
Above average	Your score places you in the above average group for this factor
Top quartile	Your score falls into the top quartile
100th percentile	Your score is greater than 100% of the scores obtained by the 798 organisations in the Comparison Group.



2: Health & safety oriented behaviours



The Health and safety oriented behaviours factor is comprised of a number of statements. The findings for Algood Org (All Respondents) are presented below.



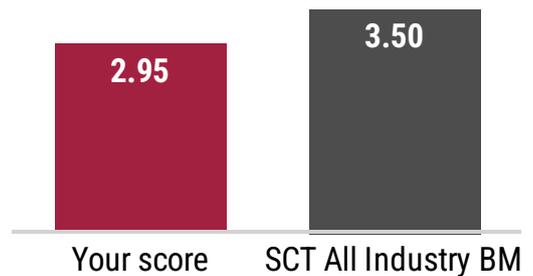
Your most favourable and unfavourable aspects

- ↑ People who work here often take unnecessary risks when they are at work (99.8% disagree/strongly disagree)
- ↓ Some of the workforce pay little attention to health and safety (81.6% agree/strongly agree)

Your performance in context

The following analyses show your SCT score for this factor, compared with HSE’s benchmarking data.

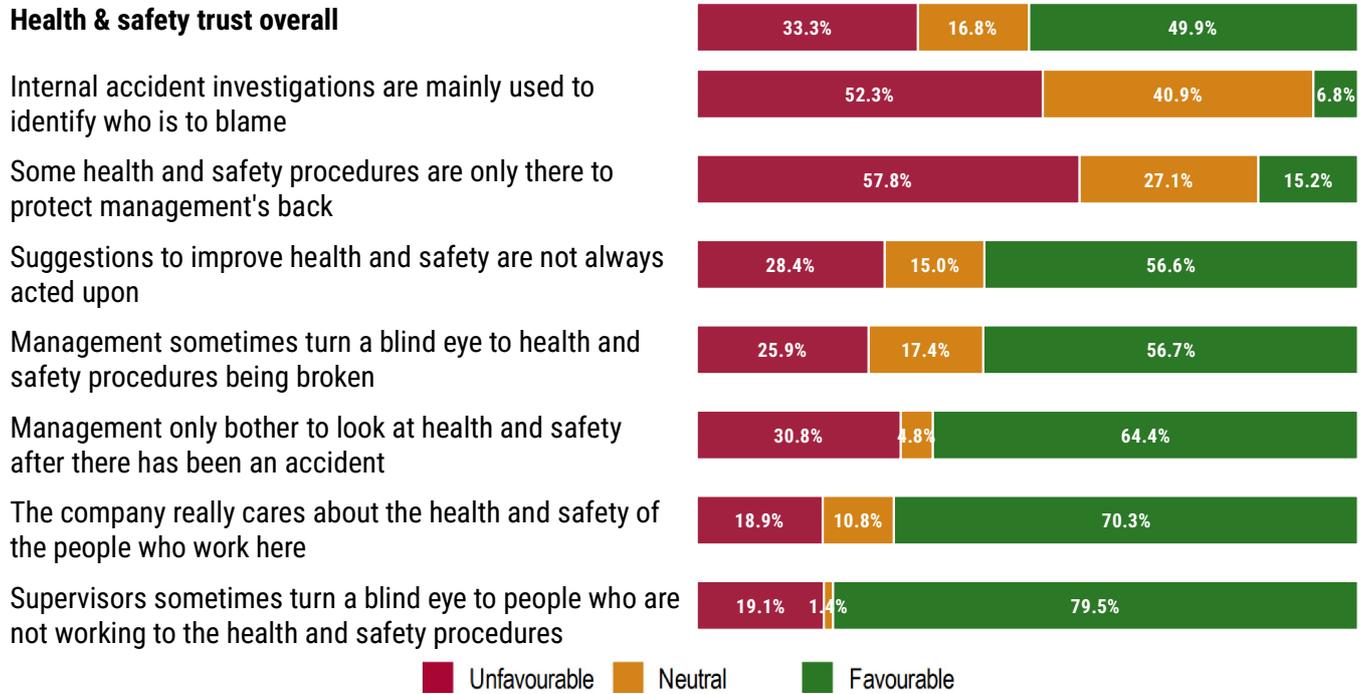
Below average	Your score places you in the below average group for this factor
Bottom quartile	Your score falls into the bottom quartile
5th percentile	Your score is greater than 5% of the scores obtained by the 798 organisations in the Comparison Group.



3: Health & safety trust



The Health and safety trust factor is comprised of a number of statements. The findings for Algood Org (All Respondents) are presented below.



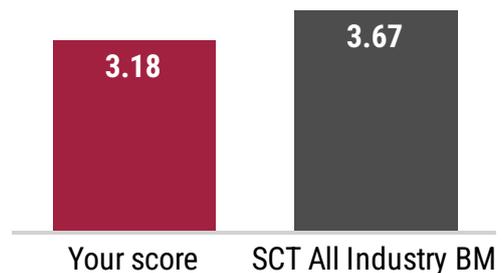
Your most favourable and unfavourable aspects

- ↑ Supervisors sometimes turn a blind eye to people who are not working to the health and safety procedures (79.5% disagree/strongly disagree)
- ↓ Some health and safety procedures are only there to protect management's back (57.8% agree/strongly agree)

Your performance in context

The following analyses show your SCT score for this factor, compared with HSE's benchmarking data.

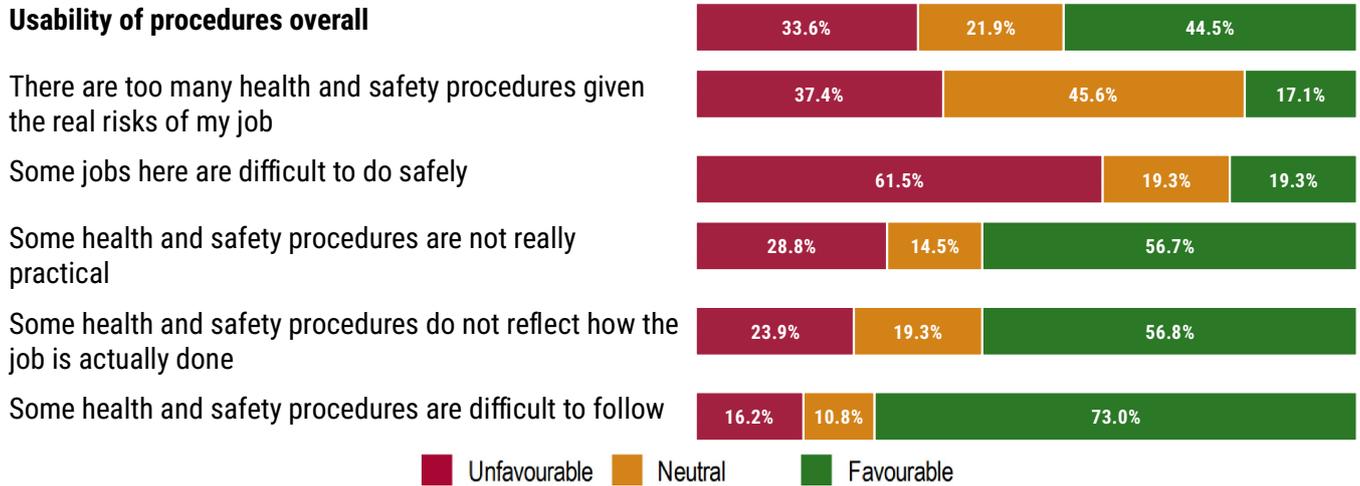
Below average	Your score places you in the below average group for this factor
Bottom quartile	Your score falls into the bottom quartile
10th percentile	Your score is greater than 10% of the scores obtained by the 798 organisations in the Comparison Group.



4: Usability of procedures



The Usability of procedures factor is comprised of a number of statements. The findings for Algood Org (All Respondents) are presented below.



Your most favourable and unfavourable aspects



Some health and safety procedures are difficult to follow (73.0% disagree/strongly disagree)

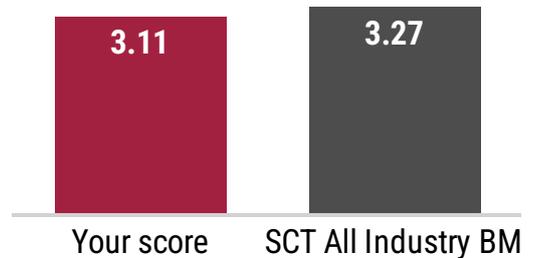


Some jobs here are difficult to do safely (61.5% agree/strongly agree)

Your performance in context

The following analyses show your SCT score for this factor, compared with HSE’s benchmarking data.

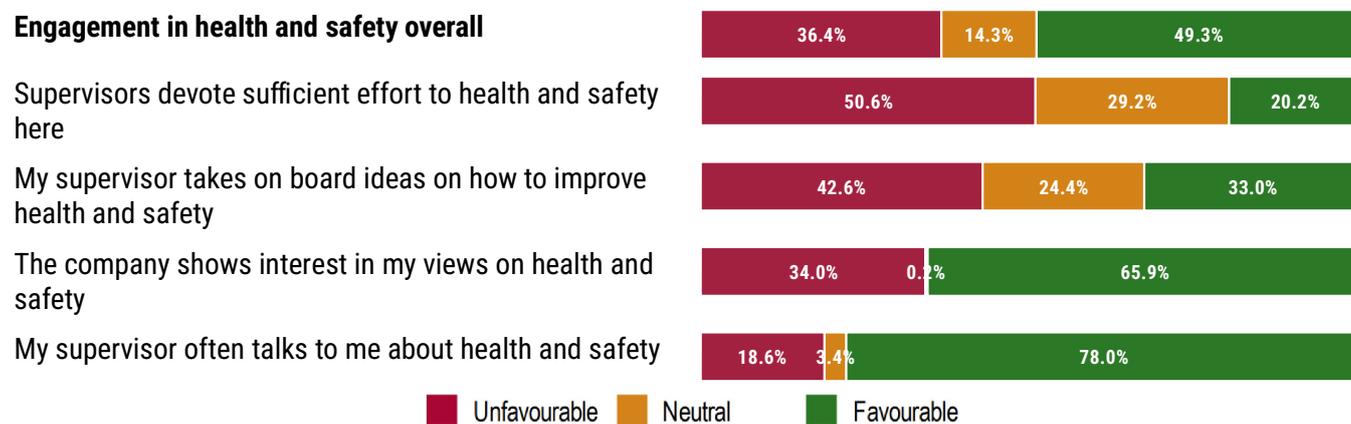
Around average	Your score places you in the around average group for this factor
Mid quartiles	Your score falls into the middle 50% of scores
30th percentile	Your score is greater than 30% of the scores obtained by the 798 organisations in the Comparison Group.



5: Engagement in health and safety



The Engagement in health and safety factor is comprised of a number of statements. The findings for Algood Org (All Respondents) are presented below.



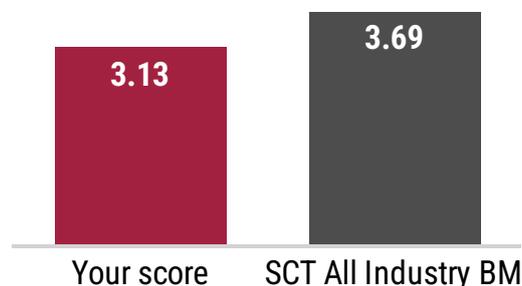
Your most favourable and unfavourable aspects

- ↑ My supervisor often talks to me about health and safety (78.0% agree/strongly agree)
- ↓ Supervisors devote sufficient effort to health and safety here (50.6% disagree/strongly disagree)

Your performance in context

The following analyses show your SCT score for this factor, compared with HSE’s benchmarking data.

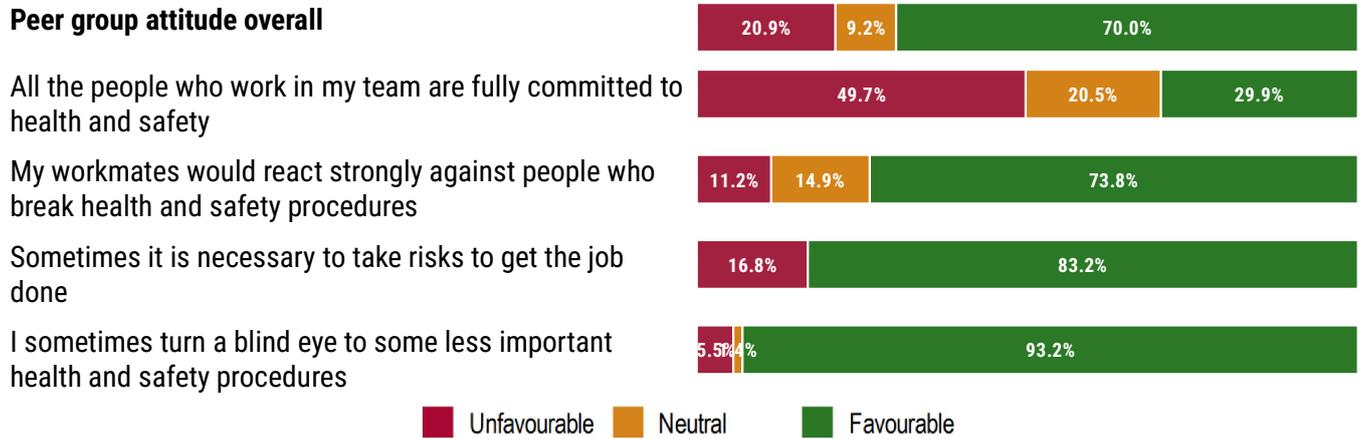
Below average	Your score places you in the below average group for this factor
Bottom quartile	Your score falls into the bottom quartile
5th percentile	Your score is greater than 5% of the scores obtained by the 798 organisations in the Comparison Group.



6: Peer group attitude



The Peer group attitude factor is comprised of a number of statements. The findings for Algood Org (All Respondents) are presented below.



Your most favourable and unfavourable aspects



I sometimes turn a blind eye to some less important health and safety procedures (93.2% disagree/strongly disagree)

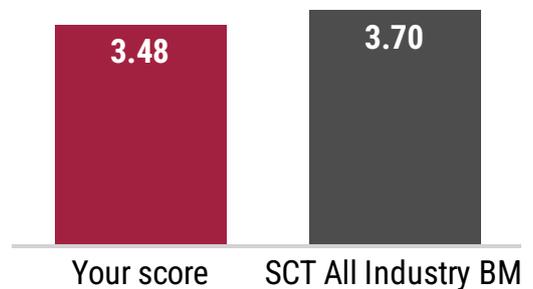


All the people who work in my team are fully committed to health and safety (49.7% disagree/strongly disagree)

Your performance in context

The following analyses show your SCT score for this factor, compared with HSE's benchmarking data.

Around average	Your score places you in the around average group for this factor
Bottom quartile	Your score falls into the bottom quartile
20th percentile	Your score is greater than 20% of the scores obtained by the 798 organisations in the Comparison Group.



7: Resources for health and safety



The Resources for health and safety factor is comprised of a number of statements. The findings for Algood Org (All Respondents) are presented below.



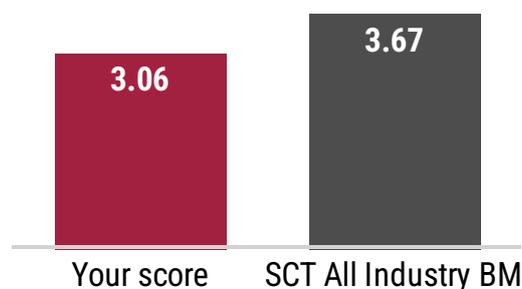
Your most favourable and unfavourable aspects

- ↑ People can always get the equipment needed to follow the health and safety procedures (78.7% agree/strongly agree)
- ↓ I can get more people to do a job if I need them for safety reasons (94.2% disagree/strongly disagree)

Your performance in context

The following analyses show your SCT score for this factor, compared with HSE’s benchmarking data.

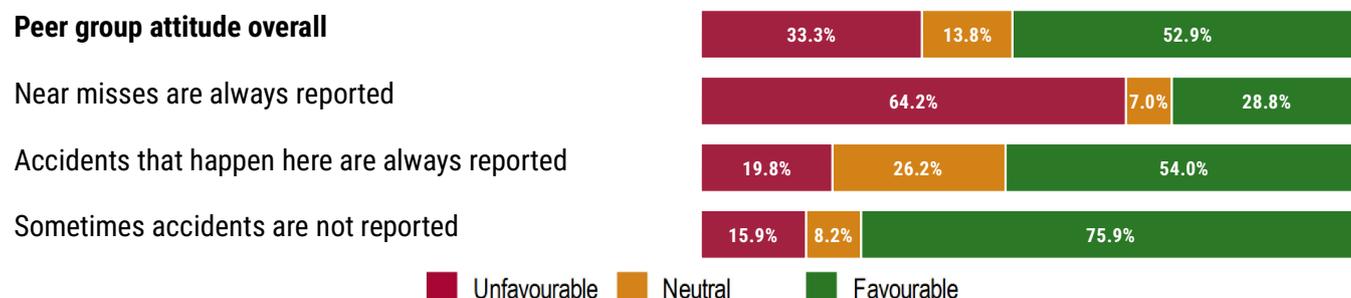
Below average	Your score places you in the below average group for this factor
Bottom quartile	Your score falls into the bottom quartile
5th percentile	Your score is greater than 5% of the scores obtained by the 798 organisations in the Comparison Group.



8: Accident and near miss reporting



The Accident and near miss reporting factor is comprised of a number of statements. The findings for Algood Org (All Respondents) are presented below.



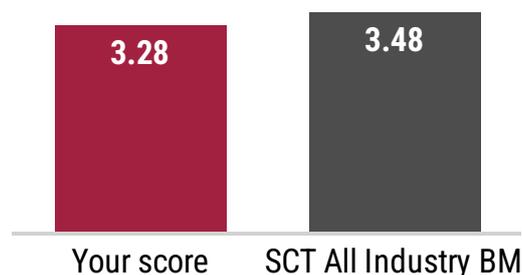
Your most favourable and unfavourable aspects

- ↑ Sometimes accidents are not reported (75.9% disagree/strongly disagree)
- ↓ Near misses are always reported (64.2% disagree/strongly disagree)

Your performance in context

The following analyses show your SCT score for this factor, compared with HSE’s benchmarking data.

Around average	Your score places you in the around average group for this factor
Mid quartiles	Your score falls into the middle 50% of scores
30th percentile	Your score is greater than 30% of the scores obtained by the 798 organisations in the Comparison Group.



Next steps

In order to get the most from your survey, we would advise you to explore the reasons underlying people's survey responses. HSE recommend discussions with the workforce (e.g. focus groups) to investigate the reasons behind their survey responses, and use this to inform the development of tailored action plans. Further information is available in Online Help (which can be accessed from your survey homepage).

Priorities for improvement based on the survey findings

When devising your action plan, start by focusing on the following key areas identified by the survey results. Factors with the most unfavourable responses were:

-  7: Resources for health and safety - I can get more people to do a job if I need them for safety reasons (94.2% disagree/strongly disagree)
-  2: Health and safety oriented behaviours - Some of the workforce pay little attention to health and safety (81.6% agree/strongly agree)
-  7: Resources for health and safety - The health and safety equipment (e.g. PPE) works well (80.4% disagree/strongly disagree)



2. Health and safety oriented behaviours

-  Leaders should engage the workforce, by making safety personal (e.g. tailored communications, delivery of training courses in a relevant and accessible way, and the use of campaigns emphasising the potential impact that accidents can have on different aspects of workers lives).
-  Health and safety campaigns can cover a range of topics, and can be used to ensure that the effort devoted to health and safety is periodically refreshed.
-  Bespoke safety observation schemes (i.e. collecting examples of positive and negative behaviours on-site) can be supported by incentives to motivate involvement.



7. Resources for health and safety

-  Sufficient time and resources should be invested to provide workers with the right equipment, human resource and training as and when it is required.
-  Significant efforts should be devoted to planning to ensure that all necessary resources are available for the safe delivery of work at the right time.
-  High levels of training maintain competency, including induction training, supervisory training, and other technical courses.

This summary report has been automatically produced by the HSE SCT software and provides an overview of the results. HSE recommend further exploration of the SCT charts for more detailed understanding.

Need more support?

Identifying areas for improvement is just the start of your safety culture improvement programme.

HSE specialists are available every step of the way to help you get the most from your survey results and guide your progress to improved health and safety performance.

We have one of the largest human factors teams in Europe and are uniquely placed to provide expert advice and consultancy based on our many years of research, gaining insights from industry for the Health and Safety Executive (HSE).

Whether you just need some advice at the end of the phone, or full facilitation of a safety culture improvement programme, HSE has a consultancy package to meet your needs.

Our expertise include:

- focus group facilitation
- leadership coaching
- procedure development
- competency development
- behaviour change
- employee engagement
- developing evidence-based solutions

Register your interest by emailing: hseorders@tso.co.uk

Training

Creating a Safety Culture of Excellence

This one-day (face-to-face) or two-day (live online) course, delivered by HSE and industry experts, provides delegates with an understanding of the many factors that influence both workers' and managers' attitudes to safety and how these may be enhanced.

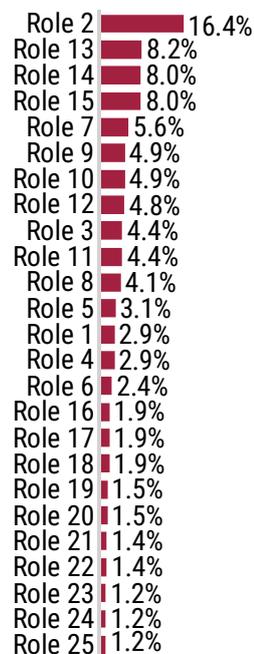
It differs from other courses on this topic by demonstrating how behaviour change, leadership and worker engagement can be incorporated into the wider health and safety management system to ensure an integrated, and therefore more effective, approach to risk management.

For a full list of dates and to enrol, visit: <https://solutions.hse.gov.uk/health-and-safety-training-courses>

Appendix A - Demographics

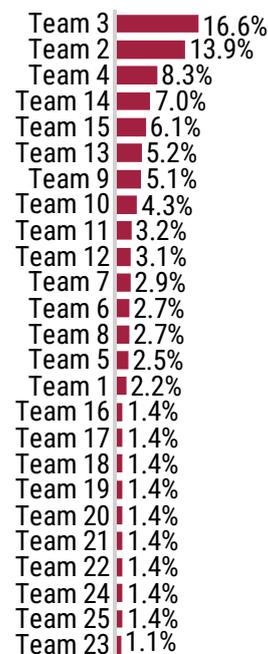
The following charts summarise respondents' details (All Respondents).

What is your Role?



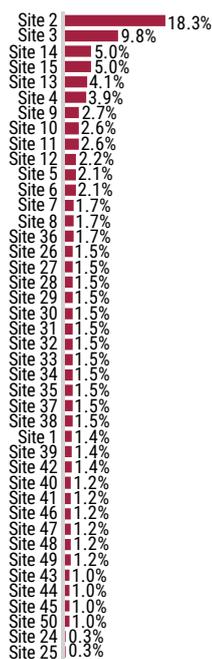
Base: 587 respondents

Which Team do you work in?



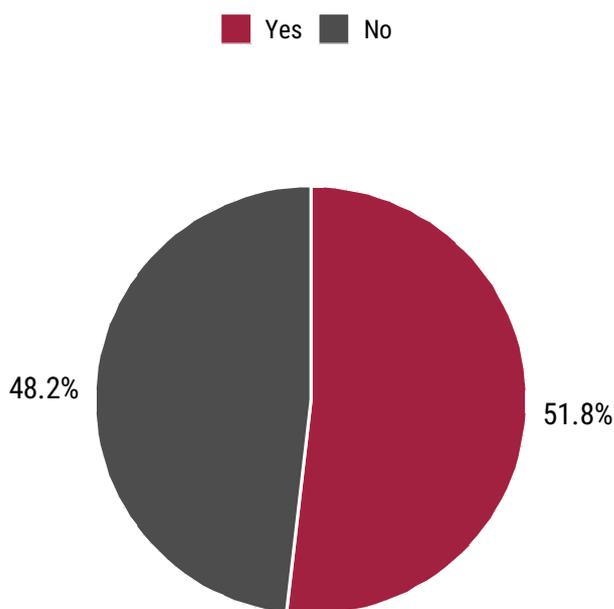
Base: 554 respondents

Which Site do you work at?

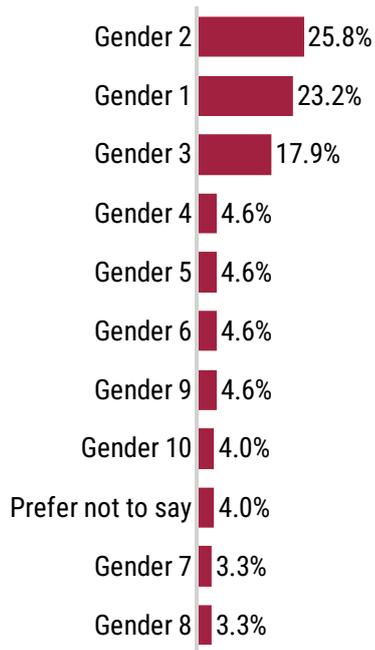


Base: 584 respondents

Are you a contractor?

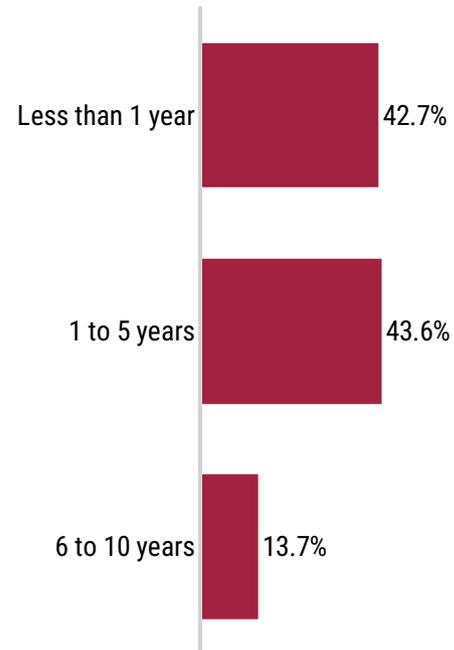


Gender



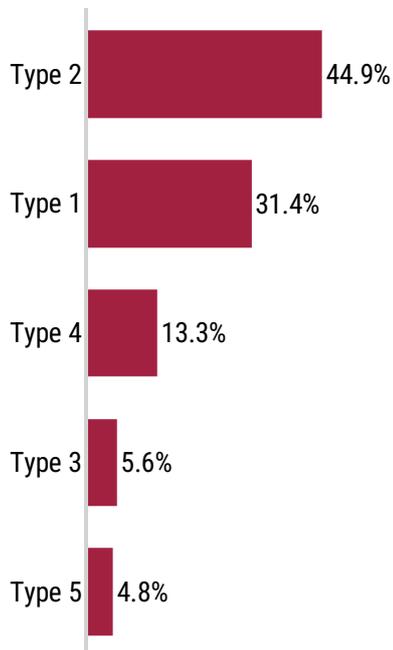
Base: 151 respondents

How long have you worked here?



Base: 445 respondents

What is your type of work?



Base: 586 respondents

Appendix B - Scores by demographics

The following tables show the mean scores for each factor, broken down by the demographics used in the survey. In order to protect anonymity, data is hidden for any demographic group with fewer than 10 responses for every factor.

These tables are filtered to show responses for All Respondents.

Role

	1: Organisational Commitment	2: Health and safety oriented behaviours	3: Health and safety trust	4: Usability of procedures	5: Engagement in health and safety	6: Peer group attitude	7: Resources for health and safety	8: Accident and near miss reporting
Your organisation vs. SCT BM								
Your organisation	4.25	2.95	3.18	3.11	3.13	3.48	3.06	3.28
SCT All Industry Benchmark	3.77	3.50	3.67	3.27	3.69	3.70	3.67	3.48
Role								
Role 1	4.44	2.87	3.29	3.50	3.01	3.91	3.22	2.78
Role 2	4.25	2.96	3.15	3.08	3.19	3.50	2.96	3.09
Role 3	4.16	2.94	3.10	3.33	3.20	3.59	2.90	2.94
Role 4	4.30	3.09	3.47	3.59	2.96	3.74	3.15	3.14
Role 5	4.17	2.92	3.34	3.37	2.93	3.58	3.07	3.13
Role 6	4.27	3.06	3.46	3.60	2.93	3.75	3.11	3.14
Role 7	4.49	2.96	3.26	3.10	3.03	3.56	3.22	3.42
Role 8	4.45	3.01	3.08	2.74	3.05	3.65	3.28	3.57
Role 9	4.37	3.05	3.09	2.94	3.05	3.62	3.22	3.47
Role 10	4.41	2.99	3.17	2.92	3.10	3.46	3.18	3.61
Role 11	4.23	3.07	3.16	3.12	3.09	3.36	3.02	3.41
Role 12	4.18	3.09	3.22	3.22	3.11	3.33	2.99	3.30
Role 13	4.15	2.90	3.15	3.02	3.18	3.39	3.12	3.39
Role 14	4.13	2.91	3.08	2.97	3.20	3.35	3.11	3.41
Role 15	4.25	2.91	3.17	3.15	3.14	3.24	3.01	3.38
Role 16	4.24	3.11	3.13	3.24	3.30	3.36	3.07	3.15
Role 17	4.21	2.86	3.22	3.20	3.34	3.41	3.13	3.15
Role 18	4.27	2.88	3.10	2.98	3.30	3.41	3.15	3.27
Role 19	*	*	*	*	*	*	*	*
Role 20	*	*	*	*	*	*	*	*
Role 21	*	*	*	*	*	*	*	*
Role 22	*	*	*	*	*	*	*	*
Role 23	*	*	*	*	*	*	*	*
Role 24	*	*	*	*	*	*	*	*
Role 25	*	*	*	*	*	*	*	*

Work-type

	1: Organisational Commitment	2: Health and safety oriented behaviours	3: Health and safety trust	4: Usability of procedures	5: Engagement in health and safety	6: Peer group attitude	7: Resources for health and safety	8: Accident and near miss reporting
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Work-type								
Type 1	4.35	2.88	3.32	2.90	2.95	3.10	3.00	3.56
Type 2	4.10	2.85	3.10	3.11	3.14	3.53	2.97	3.29
Type 3	4.36	3.16	3.32	3.37	3.21	3.83	3.55	2.91
Type 4	4.54	3.32	3.24	3.57	3.42	4.02	3.43	2.74
Type 5	4.17	3.06	2.73	2.83	3.38	3.52	2.69	3.30

Department

	1: Organisational Commitment	2: Health and safety oriented behaviours	3: Health and safety trust	4: Usability of procedures	5: Engagement in health and safety	6: Peer group attitude	7: Resources for health and safety	8: Accident and near miss reporting
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SCT All Industry Benchmark	3.77	3.50	3.67	3.27	3.69	3.70	3.67	3.48
Department								
Team 1	4.39	2.97	3.27	3.63	3.08	4.13	3.20	2.72
Team 2	4.26	3.05	3.15	3.19	3.24	3.60	3.10	3.08
Team 3	4.19	2.93	3.26	3.10	3.21	3.54	2.96	3.12
Team 4	4.36	3.05	3.39	3.35	3.03	3.76	3.37	3.09
Team 5	4.24	3.00	3.47	3.50	2.91	3.75	2.94	3.26
Team 6	4.16	3.00	3.48	3.58	2.92	3.76	2.95	3.18
Team 7	4.34	2.80	3.22	2.77	3.03	3.78	3.23	3.67
Team 8	4.46	2.87	3.24	2.83	2.90	3.83	3.08	3.62
Team 9	4.52	3.03	3.28	3.23	3.04	3.54	3.07	3.48
Team 10	4.30	3.03	3.08	3.01	3.20	3.65	3.10	3.38
Team 11	4.10	3.06	3.17	3.22	3.04	3.42	2.87	3.33
Team 12	4.15	3.09	3.19	3.22	3.00	3.40	2.95	3.31
Team 13	4.09	2.91	3.05	3.05	3.14	3.47	3.06	3.38
Team 14	3.97	2.85	2.87	2.72	3.29	3.24	2.90	3.41
Team 15	4.22	2.90	3.08	3.06	3.10	3.28	3.02	3.33
Team 16	*	*	*	*	*	*	*	*
Team 17	*	*	*	*	*	*	*	*
Team 18	*	*	*	*	*	*	*	*
Team 19	*	*	*	*	*	*	*	*
Team 20	*	*	*	*	*	*	*	*
Team 21	*	*	*	*	*	*	*	*
Team 22	*	*	*	*	*	*	*	*
Team 23	*	*	*	*	*	*	*	*
Team 24	*	*	*	*	*	*	*	*
Team 25	*	*	*	*	*	*	*	*

Site

	1: Organisational Commitment	2: Health and safety oriented behaviours	3: Health and safety trust	4: Usability of procedures	5: Engagement in health and safety	6: Peer group attitude	7: Resources for health and safety	8: Accident and near miss reporting
Your organisation vs. SCT BM								
Your organisation	4.25	2.95	3.18	3.11	3.13	3.48	3.06	3.28
SCT All Industry Benchmark	3.77	3.50	3.67	3.27	3.69	3.70	3.67	3.48
Site								
Site 1	*	*	*	*	*	*	*	*
Site 2	4.20	2.98	3.16	3.03	3.20	3.55	3.01	3.26
Site 3	4.33	3.19	3.14	3.18	3.49	3.70	3.25	3.09
Site 4	4.37	3.08	3.46	3.37	3.23	3.65	3.25	3.14
Site 5	4.28	3.00	3.50	3.37	3.21	3.42	2.83	3.42
Site 6	4.28	3.04	3.57	3.47	3.21	3.50	2.83	3.36
Site 7	4.40	2.98	3.36	2.92	3.27	3.40	3.12	3.67
Site 8	4.55	3.13	3.40	2.92	3.13	3.33	3.12	3.77
Site 9	4.59	3.15	3.34	3.16	3.05	3.38	3.06	3.63
Site 10	4.27	2.87	2.94	2.92	3.18	3.45	2.97	3.60
Site 11	4.07	2.94	2.95	3.11	3.20	3.35	2.83	3.38
Site 12	4.23	3.04	3.03	3.25	3.12	3.54	3.00	3.28
Site 13	4.19	2.72	2.88	2.74	3.11	3.50	3.19	3.42
Site 14	4.03	2.78	2.80	2.80	3.18	3.30	2.99	3.39
Site 15	4.18	2.79	2.92	2.94	3.08	3.37	3.09	3.26
Site 24	*	*	*	*	*	*	*	*
Site 25	*	*	*	*	*	*	*	*
Site 26	*	*	*	*	*	*	*	*
Site 27	*	*	*	*	*	*	*	*
Site 28	*	*	*	*	*	*	*	*
Site 29	*	*	*	*	*	*	*	*
Site 30	*	*	*	*	*	*	*	*
Site 31	*	*	*	*	*	*	*	*
Site 32	*	*	*	*	*	*	*	*
Site 33	*	*	*	*	*	*	*	*
Site 34	*	*	*	*	*	*	*	*
Site 35	*	*	*	*	*	*	*	*
Site 36	*	*	*	*	*	*	*	*
Site 37	*	*	*	*	*	*	*	*
Site 38	*	*	*	*	*	*	*	*
Site 39	*	*	*	*	*	*	*	*
Site 40	*	*	*	*	*	*	*	*
Site 41	*	*	*	*	*	*	*	*
Site 42	*	*	*	*	*	*	*	*
Site 43	*	*	*	*	*	*	*	*
Site 44	*	*	*	*	*	*	*	*
Site 45	*	*	*	*	*	*	*	*
Site 46	*	*	*	*	*	*	*	*
Site 47	*	*	*	*	*	*	*	*
Site 48	*	*	*	*	*	*	*	*
Site 49	*	*	*	*	*	*	*	*
Site 50	*	*	*	*	*	*	*	*

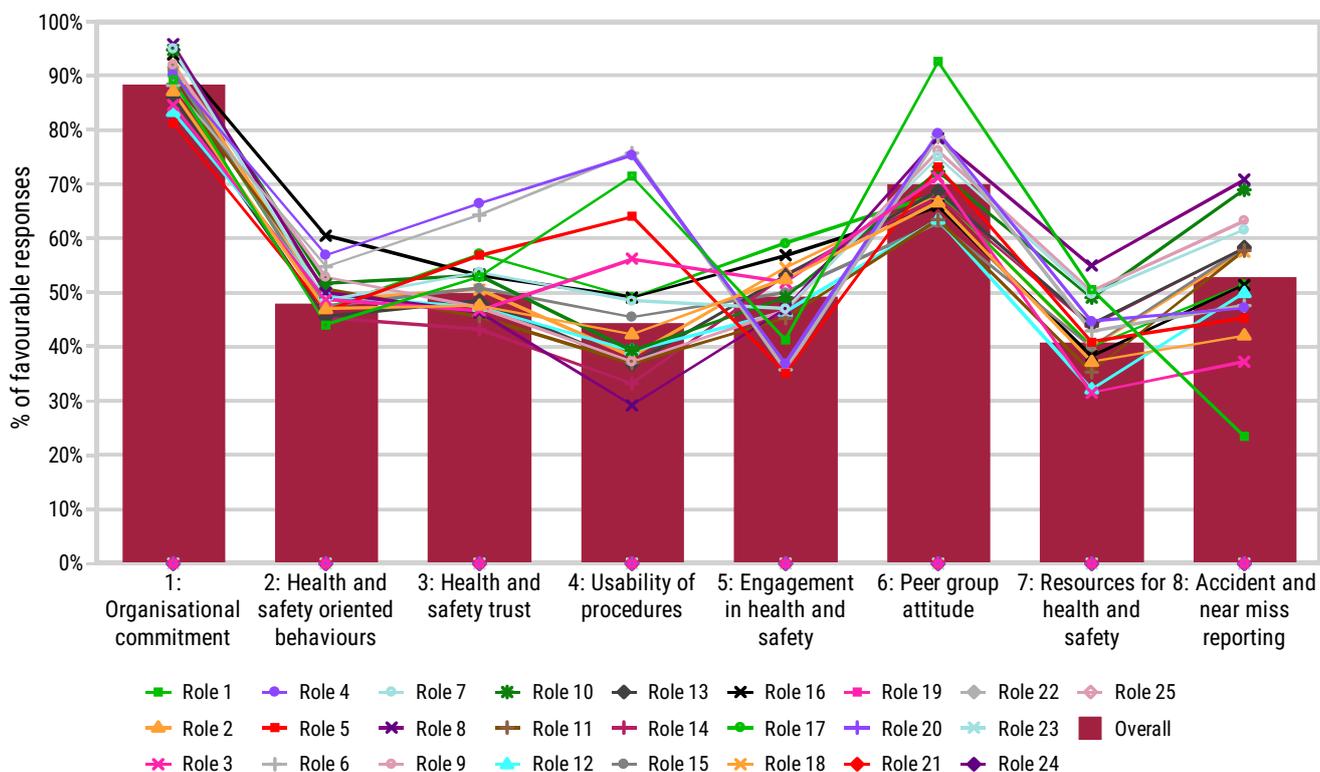
Contractor

	1: Organisational Commitment	2: Health and safety oriented behaviours	3: Health and safety trust	4: Usability of procedures	5: Engagement in health and safety	6: Peer group attitude	7: Resources for health and safety	8: Accident and near miss reporting
Your organisation vs. SCT BM								
Your organisation	4.25	2.95	3.18	3.11	3.13	3.48	3.06	3.28
SCT All Industry Benchmark	3.77	3.50	3.67	3.27	3.69	3.70	3.67	3.48
Contractor								
Yes	4.40	2.98	3.32	2.93	2.96	3.08	3.08	3.68
No	4.11	2.93	3.14	3.16	3.14	3.48	3.03	3.21

Tenure

	1: Organisational Commitment	2: Health and safety oriented behaviours	3: Health and safety trust	4: Usability of procedures	5: Engagement in health and safety	6: Peer group attitude	7: Resources for health and safety	8: Accident and near miss reporting
Your organisation vs. SCT BM								
Your organisation	4.25	2.95	3.18	3.11	3.13	3.48	3.06	3.28
SCT All Industry Benchmark	3.77	3.50	3.67	3.27	3.69	3.70	3.67	3.48
Tenure								
Less than 1 year	4.36	2.92	3.33	2.91	2.96	3.14	3.04	3.61
1 to 5 years	4.30	3.07	3.24	3.44	3.10	3.74	3.23	2.98
6 to 10 years	4.22	3.08	3.19	3.15	3.34	3.70	3.23	3.19

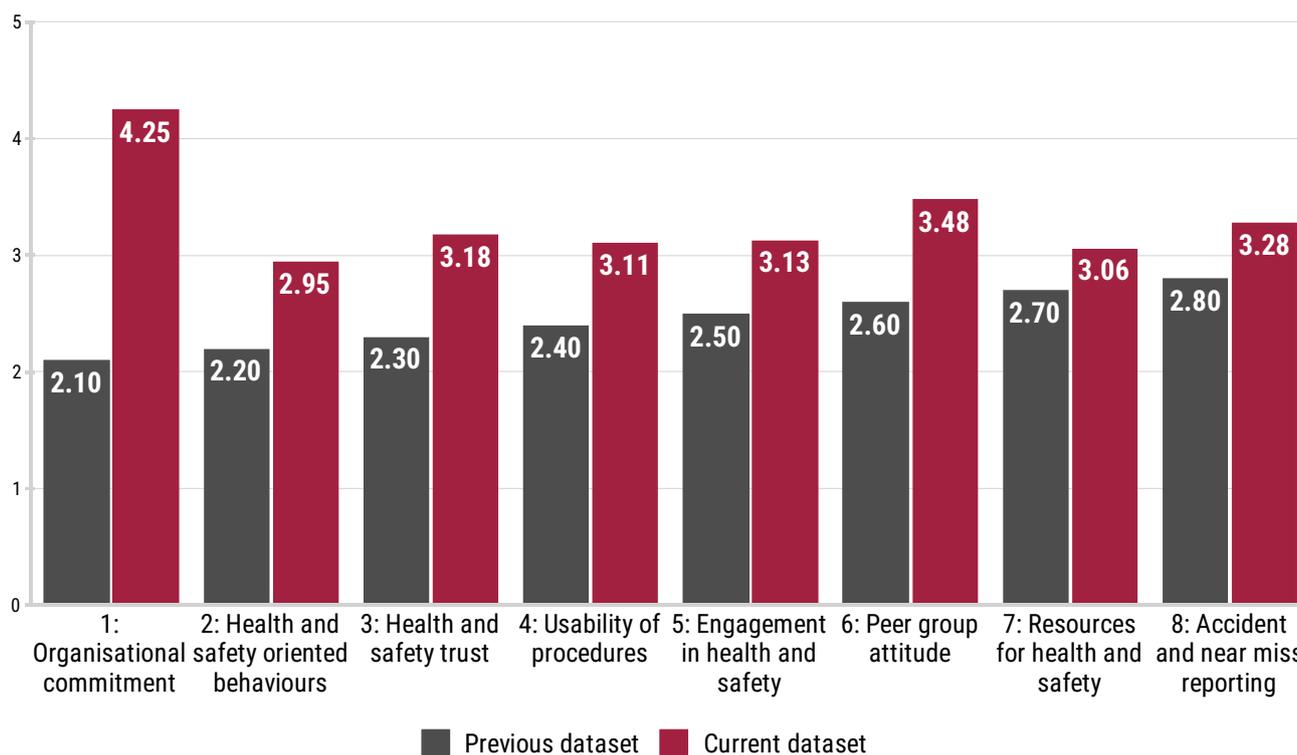
Summary of favourable responses by factor and role for all respondents



Appendix D - Comparison to previous data

The analyses below show a comparison between your organisation's mean scores for this survey (current dataset) and your last survey (previous dataset). The figures for the previous dataset were manually entered during the set-up stage for this survey.

These analyses cannot be filtered and always show data for all respondents.



	1: Organisational Commitment	2: Health and safety oriented behaviours	3: Health and safety trust	4: Usability of procedures	5: Engagement in health and safety	6: Peer group attitude	7: Resources for health and safety	8: Accident and near miss reporting
Previous data vs. current data								
Previous dataset	2.1	2.2	2.3	2.4	2.5	2.6	2.7	2.8
Current dataset	4.25	2.95	3.18	3.11	3.13	3.48	3.06	3.28
Change	2.15	0.75	0.88	0.71	0.63	0.88	0.36	0.48